CENTRAL **EUROPEAN** JOURNAL **OF MANAGEMENT**

CONTENTS

Editorial	3
A Survey of Stakeholder Visualization Approaches Martin Cenek, Ondřej Částek	5
Risks in Energy Management in Poland Monika Piśniak	25
The Expansion of Activity-Based Costing/Management in the Czech Republic <i>Jana Pokorná</i>	35
The Elimination of Selected Barriers in the Decision Making Process Ivana Mazalová, Jiří Richter	51
Hierarchy of Eustress and Distress: Rasch Calibration of the Valencia Eustress-Distress Appraisal Scale Malgorzata W. Kozusznik, Susana Lloret, Isabel Rodríguez, José M. Peiró	67



EDITORIAL

Dear readers.

We would like to present you with the complete edition of our management-theory journal for 2015. Several articles were offered to our journal and after a thorough review process only some of the contributions were accepted, which we hope will prove stimulating in the selected areas of management.

The five contributions offer new insights into management, which have an influence on current practices. In the traditional area of management there is research into activity-based costing connected to management in the CR. Related to this is an article looking at the elimination of selected barriers in the decision-making process in management, while another contribution looks at quantitative issues in its examination of the stakeholder approach in corporate governance. We are also pleased to be able to present two contributions from abroad. The first looks at risk management in certain sectors in Poland, while the second focuses on behavioural issues and HR management relating to job requirements in Spain.

We believe that this double issue for 2015 reflects current trends and will provide new information both for the academic community and for those interested in management issues.

We look forward to your contributions in the future

Chairman of the editorial board Doc. Ing. Petr Pirožek, Ph.D.

Editor-in-Chief Ing. Pavla Odehnalová, Ph.D.